

Proposed Pay Plans  
Chapel Hill, NC

<i>Code</i>	<i>Class Title</i>	<i>Ann Min</i>	<i>Hiring Cap</i>	<i>Mid</i>	<i>Ann Max</i>	<i>Hrly Min</i>	<i>Mid</i>	<i>Hrly Max</i>
<b>Senior Management</b>								
<b>I</b>		\$77,517	\$86,760	\$100,884	\$124,252	\$37.27	\$48.50	\$59.74
1013	OPERATIONS MANAGER-HOUSING							
<b>II</b>		\$81,393	\$91,099	\$105,929	\$130,464	\$39.13	\$50.93	\$62.72
0625	ASSISTANT FIRE CHIEF							
0128	COMMUNITY RESILIENCE OFFICER							
0719	POLICE LEGAL ADVISOR							
1112	SR MANAGER/PARK PLANNING & OPS							
<b>III</b>		\$89,735	\$100,436	\$116,786	\$143,837	\$43.14	\$56.15	\$69.15
1012	ASSISTANT DIR-AFFORDABLE HOUSING & COMMUNITY CONNECTIONS							
0920	ASSISTANT DIR-BUILDING & DEVELOPMENT SERVICES							
0315	ASSISTANT DIR-BUSINESS MANAGEMENT							
1011	ASSISTANT DIR-HOUSING							
0424	ASSISTANT DIR-HRD							
1213	ASSISTANT DIR-LIBRARY							
1111	ASSISTANT DIR-P&R-REC OPS							
0811	ASSISTANT DIR-PLANNING							
1320	ASSISTANT DIR-PUBLIC WORKS							
0549	ASSISTANT DIR-TRANSIT ADMIN							
0512	ASSISTANT DIR-TRANSPORTATION							
0132	DIVERSITY EQUITY & INCLUSION OFFICER							
0614	EMERGENCY MGMT COORDINATOR							
0615	FIRE CHIEF-DEPUTY							
0863	MANAGER OF ENGINEERING INFRASTR							
0121	OMBUDS-SR.							
<b>IV</b>		\$109,074	\$122,081	\$141,955	\$174,835	\$52.44	\$68.25	\$84.06
0711	POLICE CHIEF-ASSISTANT							
0718	POLICE LEGAL ADVISOR-SR							
<b>V</b>		\$126,267	\$141,324	\$164,331	\$202,394	\$60.71	\$79.01	\$97.30
0134	ASSISTANT TOWN ATTORNEY							
1008	DIR-AFFORDABLE HOUSING & COMMUNITY CONNECTIONS							
0909	DIR-BUILDING & DEV SERVICES							
0310	DIR-BUSINESS MANAGEMENT							
0210	DIR-COMMUNICATIONS-PUBLIC							
0116	DIR-ECONOMIC DEVELOPMENT							
1010	DIR-HOUSING							
0410	DIR-HUMAN RESOURCE DEVELOPMENT							
1110	DIR-PARKS AND REC							
0810	DIR-PLANNING							
1310	DIR-PUBLIC WORKS							
0510	DIR-TRANSPORTATION							
1209	EXEC DIR-COMM ARTS & CULTURE							
0848	EXEC DIR-TECHNOLOGY SOLUTIONS							
0610	FIRE CHIEF							
0709	POLICE CHIEF							
<b>VI</b>		\$132,581	\$148,391	\$172,547	\$212,514	\$63.74	\$82.96	\$102.17
<b>VII</b>		\$146,170	\$163,601	\$190,233	\$234,296	\$70.27	\$91.46	\$112.64
0114	TOWN MANAGER-DEPUTY							

39 Active Proposed Classes in the Senior Management Pay Plan

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<i>Code</i>	<i>Class Title</i>	<i>Ann Min</i>	<i>Mid</i>	<i>Ann Max</i>	<i>Hrly Min</i>	<i>Mid</i>	<i>Hrly Max</i>
<b>Exempt</b>							
<b>108</b>		\$42,829	\$48,798	\$56,741	\$70,654	\$20.59	\$27.28
1025	HOUSING OFFICER II						
<b>109</b>		\$44,969	\$51,237	\$59,578	\$74,186	\$21.62	\$28.64
	NONE						
<b>110</b>		\$47,218	\$53,799	\$62,557	\$77,896	\$22.70	\$30.08
2111	ADMINISTRATIVE COORDINATOR						
0941	CODE ENFORCEMENT OFFICER - SENIOR						
0926	ENGINEERING INSPECTOR-SR						
<b>111</b>		\$49,579	\$56,489	\$65,685	\$81,791	\$23.84	\$31.58
0226	ASSISTANT TOWN CLERK						
1035	COMMUNITY CONNECTIONS COORD						
2112	POLICE ANALYST						
2177	RECORDS RETENTION MANAGER						
1133	SPECIALIZED RECREATION COORD						
<b>112</b>		\$52,058	\$59,313	\$68,969	\$85,880	\$25.03	\$33.16
0329	ACCOUNTANT - HOUSING						
1021	COMM. DEVEL. PROGRAM MANAGER						
0534	COMMUNITY OUTREACH MANAGER						
0755	CRISIS COUNSELOR						
2176	GRAPHIC ARTIST						
1709	HOUSING MAINTENANCE SUPERVISOR						
1020	HUMAN SERVICES COORDINATOR						
0939	PERMIT CENTER SUPERVISOR						
0835	PLANNER I						
1132	SPECIALIZED RECREATION COORD-CERT						
<b>113</b>		\$54,661	\$62,279	\$72,418	\$90,174	\$26.28	\$34.82
2110	ADMINISTRATIVE ANALYST						
1268	CHILD & FAMILY OUTREACH COORD						
0225	COMMUNICATIONS SPECIALIST						
1275	COMMUNITY HISTORY COORD						
0936	INSPECTION SUPERVISOR						
0751	LEAD CRISIS COUNSELOR						
1265	LIBRARY ACCOUNTS COORDINATOR						
1251	LIBRARY MARKETING & COMM COORD						
1232	LIBRARY SYSTEMS COORDINATOR						
1140	MARKETING & RESOURCE DEVELOPMENT ADMIN						
1274	MARKETING & COMM COORD						
1336	OCC HEALTH & SAFETY OFFICER						
1455	PARK MAINTENANCE SUPV						
0834	PLANNER II						
1117	PUBLIC ART COORDINATOR						
1349	PROJECT MANAGER						
1130	RECREATION SUPERVISOR						
1273	SPECIAL EVENTS COORDINATOR						
1451	STORMWATER MAINT SUPERVISOR						
1450	STREETS SUPERVISOR						
0880	SURVEY PROJECT COORDINATOR						
0533	TRAINING COORDINATOR						
1272	TRAINING & DEVELOPMENT COORD - LIBRARY						
0130	URBAN DESIGNER						
0872	WEB ADMINISTRATOR						

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<b>Exempt</b>	<b>Code</b>	<b>Class Title</b>	<b>Ann Min</b>		<b>Mid</b>	<b>Ann Max</b>	<b>Hrly Min</b>	<b>Mid</b>	<b>Hrly Max</b>
<b>114</b>			\$60,264	\$68,663	\$79,841	\$99,418	\$28.97	\$38.38	\$47.80
	0338	ACCOUNTS PAYABLE COORDINATOR							
	1023	AFFORDABLE HOUSING DEVELOPMENT OFFICER							
	0871	BUSINESS ANALYST							
	2227	DEPUTY TOWN CLERK							
	0865	ENGINEER I							
	1410	FACILITIES SUPERVISOR							
	0859	GIS ANALYST							
	0438	HR CONSULTANT							
	0875	NETWORK ADMINISTRATOR							
	0326	PAYROLL COORDINATOR							
	0363	REVENUE COORDINATOR							
	0830	SENIOR PLANNER							
	1445	SOLID WASTE OPERATIONS SVCS COORD							
	0929	SR. COMMERCIAL PLANS REVIEWER							
	0893	STORMWATER ANALYST							
	0135	SUSTAINABILITY PROGRAM ANALYST							
	0852	SYSTEMS ADMINISTRATOR							
		SYSTEMS SPECIALIST							
	0532	TRANSIT DEVELOPMENT MGR I							
<b>115</b>			\$63,277	\$72,096	\$83,832	\$104,388	\$30.42	\$40.30	\$50.19
	0516	ADMINISTRATIVE SVCS MANAGER							
	1332	ASSISTANT MAINTENANCE MANAGER							
	0318	BUDGET & MANAGEMENT ANALYST							
	0345	DATA & ANALYTICS ANALYST							
	0136	ECONOMIC DEVELOPMENT MANAGER							
	0866	ENGINEER II							
	0864	SENIOR GIS ANALYST							
	2109	MANAGEMENT ANALYST							
	0133	PARKING OPERATIONS ADMINISTRATOR							
	1351	PROJECT MANAGER-SR							
	1134	RECREATION SUPERVISOR-SR							
	0437	SENIOR-HRD CONSULTANT							
	1613	TRAFFIC SIGNAL SYSTEM ENGINEER							
<b>116</b>			\$66,441	\$75,701	\$88,024	\$109,608	\$31.94	\$42.32	\$52.70
	0316	ACCOUNTING SUPV-PAYROLL & PAYABLES							
	0333	ACCOUNTING SUPV-TREASURY & GRANTS							
	1270	ACQUISITIONS & COLL. MANAGER							
	0553	ASST OPERATIONS MANAGER-DEMAND							
	1147	BUSINESS OPERATIONS MANAGER							
	0750	CRISIS UNIT SUPERVISOR							
	0525	DEPUTY OPERATIONS MANAGER							
	0527	GRANTS COMPLIANCE MANAGER							
	0129	LEGAL SERVICES ADMINISTRATOR							
	1271	LIBRARY EXPERIENCE MANAGER							
	0123	OMBUDS							
	0825	PRINCIPAL PLANNER							
	0360	PURCHASING & CONTRACTS MANAGER							
	0539	TRANSIT DEVELOPMENT MGR II							
	1269	YOUTH & FAMILY EXP. MANAGER							
<b>117</b>			\$69,763	\$79,486	\$92,425	\$115,088	\$33.54	\$44.44	\$55.33
	1027	AFFORDABLE HOUSING MANAGER							
	0762	COMMUNITY SERVICES PLANNER							
	0867	ENGINEER III							
	0870	ENGINEERING COORDINATOR-SR							
	0847	GIS MANAGER							

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<b>118</b>			\$73,251	\$83,460	\$97,047	\$120,842	\$35.22	\$46.66	\$58.10
	1401	FACILITIES MANAGER							
	1425	FLEET MANAGER							
	0422	RISK MANAGER							
<b>119</b>			\$76,914	\$87,633	\$101,899	\$126,884	\$36.98	\$48.99	\$61.00
	0323	ACCOUNTING MANAGER							
	0362	ACCOUNTING PROJECTS MANAGER							
	0911	BUILDING OPERATIONS MANAGER							
	0869	BUSINESS ANALYST-SR							
	0566	BUSINESS SERVICES MANAGER							
	1352	CAPITAL PROJECT MANAGER							
	0224	COMMUNICATIONS MANAGER							
	0321	FINANCIAL SYSTEMS MANAGER							
	0879	IT OPERATIONS MANAGER							
	1329	MAINTENANCE MANAGER							
	0521	MANAGER-TRANSIT OPERATIONS							
	1350	PARK MAINTENANCE SUPT							
	0815	PLANNING MANAGER							
	1120	RECREATION MANAGER							
	0868	SENIOR ENGINEER							
	1440	SOLID WASTE SERVICES MANAGER							
	1326	STREETS & CONSTRUCTION SVCS SUPT							
	1607	TRAFFIC ENGINEERING MANAGER							
	0538	TRANSIT PLANNING MANAGER							
<b>120</b>			\$80,759	\$92,015	\$106,994	\$133,229	\$38.83	\$51.44	\$64.05
	0119	ASSISTANT TO THE MANAGER							
	0877	CHIEF INFORMATION SECURITY OFFICER							

109 Active Proposed Classes in the Exempt Pay Plan

Proposed Pay Plans  
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<i>Code</i>	<i>Class Title</i>	<i>Ann Min</i>	<i>Mid</i>	<i>Ann Max</i>	<i>Hrly Min</i>	<i>Mid</i>	<i>Hrly Max</i>
<b>NonExempt</b>							
<b>204</b>		\$28,988	\$33,028	\$38,405	\$47,822	\$13.94	\$22.99
	None						
<b>205</b>		\$30,438	\$34,680	\$40,325	\$50,213	\$14.63	\$24.14
	None						
<b>206</b>		\$31,959	\$36,413	\$42,341	\$52,723	\$15.36	\$25.35
	1906 CONSTRUCTION WORKER I						
	1705 HOUSING MAINTENANCE MECHANIC HELPER						
	2174 OFFICE ASSISTANT						
	1837 PARTS CLERK						
	1845 SERVICE ATTENDANT						
<b>207</b>		\$33,558	\$38,234	\$44,459	\$55,360	\$16.13	\$26.62
	0575 PARKING ENFORCEMENT OFFICER						
	2215 RECORDS TECHNICIAN						
	2015 SOLID WASTE COLLECTOR						
<b>208</b>		\$35,235	\$40,146	\$46,681	\$58,127	\$16.94	\$27.95
	1840 BUS SERVICE TECHNICIAN						
	1907 CONSTRUCTION WORKER II						
	2020 PARK MAINTENANCE SPECIALIST						
	1645 SIGN & MARKING TECH I						
	2010 SOLID WASTE EQUIP OP I						
<b>209</b>		\$36,997	\$42,153	\$49,015	\$61,034	\$17.79	\$29.34
	2157 ADMINISTRATIVE ASSISTANT						
	1416 BLDG MAINT MECH I						
	1825 FLEET TECHNICIAN I						
	1827 MECHANIC I-BUS						
	0765 DEVELOPMENT TECH I						
	2212 PERMIT TECH I						
	1145 RECREATION ASSISTANT						
	1612 TRAFFIC SIGNAL TECH I						
<b>210</b>		\$38,847	\$44,261	\$51,466	\$64,085	\$18.68	\$30.81
	1143 AQUATICS SPECIALIST						
	1261 LIBRARY EXPERIENCE ASSISTANT						
	2022 PARK MAINTENANCE SPLST-CERT						
	0944 DEVELOPMENT TECH II						
	2213 PERMIT TECH II						
	1036 RESIDENT SERVICES COORDINATOR						
	1640 SIGN & MARKING TECH II						
	1915 SOLID WASTE EQUIP OP II						
	0540 TRANSIT OPERATOR-DEMAND RESPONSE						
	0545 TRANSIT OPERATOR-FIXED ROUTE						
	0546 TRANSIT OPERATOR-FIXED ROUTE- PT						
<b>211</b>		\$40,789	\$46,474	\$54,039	\$67,289	\$19.61	\$32.35
	1417 BLDG MAINT MECH II						
	1908 CONSTRUCTION WORKER III						
	1820 FLEET TECHNICIAN II						
	1030 HOUSING OFFICER I						
	0433 HRD TECHNICIAN						
	0945 DEVELOPMENT TECH - SENIOR						
	2210 PERMIT TECHNICIAN-SENIOR						
	0763 RECORDS SUPERVISOR						
	1639 SIGN & MARKING TECH III						
	1910 SOLID WASTE EQUIP OP III						
	1934 STREET SWEEPER EQUIP OP						
	1610 TRAFFIC SIGNAL TECH II						

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<b>212</b>		\$42,828	\$48,797	\$56,741	\$70,654	\$20.59	\$27.28	\$33.97
0339	ACCOUNTING TECH II							
0571	ASSISTANT PARKING SVCS SUPV							
0942	CODE ENFORCEMENT OFFICER							
0764	COMMUNITY SAFETY OUTREACH COORD.							
1909	CONSTRUCTION WORKER IV							
1929	LEAD CONSTRUCTION WORKER							
1263	LIBRARY EXPERIENCE SPECIALIST							
1821	MECHANIC II-BUS							
1125	RECREATION SPECIALIST							
0365	REVENUE COLLECTOR							
1926	SR HEAVY EQUIPMENT OPERATOR							
0543	TRANSIT OPERATOR - SENIOR							
<b>213</b>		\$44,969	\$51,237	\$59,578	\$74,186	\$21.62	\$28.64	\$35.67
1135	ASSISTANT RECREATION SUPV							
1418	BLDG MAINT MECH III							
1922	CONSTRUCTION CREW SUPERVISOR							
1928	DRAINAGE CREW SUPERVISOR							
0925	ENGINEERING INSPECTOR							
0884	ENGINEERING TECHNICIAN							
0761	FORENSIC & EVIDENCE SPECIALIST							
1701	HOUSING MAINTENANCE MECHANIC							
0434	HRD SPECIALIST							
1638	LEAD SIGN & MARKING TECH							
1819	MECHANIC III-BUS							
2021	PARK MAINTENANCE CREW LEADER							
0344	PAYROLL SPECIALIST							
1818	SENIOR FLEET TECHNICIAN							
1449	SOLID WASTE SVCS CREW SUPV							
0891	STORMWATER SPECIALIST							
1465	STREET INSPECTOR							
1490	STREETS CREW SUPERVISOR							
1609	TRAFFIC SIGNAL TECH III							
0518	TRANS DEM. MGMT COM MGR							
<b>214</b>		\$47,218	\$53,799	\$62,557	\$77,896	\$22.70	\$30.08	\$37.45
1630	ASSISTANT ARBORIST							
0886	COMMUNITY EDUCATION COORD							
1259	LIBRARY EXPERIENCE TECHNICIAN							
1611	LEAD TRAFFIC SIGNAL TECH							
<b>215</b>		\$49,579	\$56,489	\$65,685	\$81,791	\$23.84	\$31.58	\$39.32
1414	FACILITIES SYSTEMS TECHNICIAN							
2217	FLEET SYSTEMS TECHNICIAN							
0855	INFORMATION TECH ANALYST							
0935	INSPECTOR I							
0570	PARKING SERVICES SUPERVISOR							
1835	PARTS SUPERVISOR							
0361	PURCHASING SPECIALIST							
0440	RISK CLAIMS ADMINISTRATOR							
1702	SR HOUSING MAINTENANCE MECHANIC							
0530	SUPERVISOR-TRANSIT							
1608	TRAFFIC SIGNAL SYSTEMS ANALYST							
0552	TRAINING & SAFETY SPECIALIST - TRANSIT							

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<b>216</b>			\$52,058	\$59,313	\$68,969	\$85,880	\$25.03	\$33.16	\$41.29
1431	FLEET SUPERVISOR								
0857	INFORMATION TECH ANALYST-SR								
0216	INSPECTOR II								
0930	INSPECTOR - SENIOR								
0554	LEAD TRANSIT SUPERVISOR								
1625	MUNICIPAL ARBORIST								

87 Active Proposed Classes in the NonExempt Pay Plan

Proposed Pay Plans  
Chapel Hill, NC

<i>Code</i>	<i>Class Title</i>	<i>Ann Min</i>	<i>Mid</i>	<i>Ann Max</i>	<i>Hrly Min</i>	<i>Mid</i>	<i>Hrly Max</i>	
<b>Fire</b>								
<b>F1</b>		\$39,400			\$18.94			
0651	FIREFIGHTER RECRUIT							
<b>F2</b>		\$43,678	\$48,886	\$56,844	\$70,010	\$15.00	\$19.52	\$24.04
0650	FIREFIGHTER LEVEL I							
<b>F3</b>		\$45,862	\$51,331	\$59,687	\$73,512	\$15.75	\$20.50	\$25.24
0645	FIREFIGHTER-MASTER							
<b>F4</b>		\$48,154	\$53,897	\$62,670	\$77,187	\$16.54	\$21.52	\$26.51
0635	FIRE EQUIPMENT OPERATOR							
<b>F5</b>		\$53,090	\$59,421	\$69,094	\$85,099			
0636	FIRE INSPECTOR I				\$18.23	\$23.73	\$29.22	
0633	FIRE LIEUTENANT				\$25.52	\$33.22	\$40.91	
<b>F6</b>		\$55,745	\$62,392	\$72,549	\$89,354	\$26.80	\$34.88	\$42.96
0637	FIRE INSPECTOR II							
<b>F7</b>		\$59,960	\$67,110	\$78,035	\$96,109	\$28.83	\$37.52	\$46.21
0624	EMERGENCY MGMT DEPUTY COORDINATOR				\$28.83	\$37.52	\$46.21	
0630	FIRE CAPTAIN				\$20.59	\$26.80	\$33.01	
0656	FIRE LOGISTICS OFFICER				\$28.83	\$37.52	\$46.21	
0632	FIRE MARSHAL - ASSISTANT				\$28.83	\$37.52	\$46.21	
0655	FIRE TECHNOLOGY OFFICER				\$28.83	\$37.52	\$46.21	
<b>F8</b>		\$66,106	\$73,989	\$86,033	\$105,961	\$31.78	\$41.36	\$50.94
0631	FIRE MARSHAL- DEPUTY							
<b>F9</b>		\$72,882	\$81,572	\$94,852	\$116,821	\$25.03	\$32.57	\$40.12
0620	BATTALION CHIEF							

14 Active Proposed Classes in the Fire Pay Plan

<i>Code</i>	<i>Class Title</i>	<i>Ann Min</i>	<i>Mid</i>	<i>Ann Max</i>	<i>Hrly Min</i>	<i>Mid</i>	<i>Hrly Max</i>
<b>Police</b>							
<b>P1</b>		\$50,000			\$24.04		
0746	POLICE OFFICER RECRUIT						
<b>P2</b>		\$50,000	\$51,462	\$52,923	\$22.89	\$23.56	\$24.23
0745	POLICE OFFICER I						
<b>P3</b>		\$55,000	\$58,500	\$62,000	\$25.18	\$26.79	\$28.39
0740	POLICE OFFICER II						
<b>P4</b>		\$65,000	\$70,000	\$75,000	\$29.76	\$32.05	\$34.34
0735	POLICE OFFICER III						
<b>P5</b>		\$69,230	\$79,615	\$90,000	\$31.70	\$36.45	\$41.21
0730	POLICE OFFICER IV						
<b>P6</b>		\$76,153	\$85,672	\$95,191	\$34.87	\$39.23	\$43.59
0725	POLICE SERGEANT						
<b>P7</b>		\$83,768	\$94,239	\$104,710	\$38.36	\$43.15	\$47.94
0720	POLICE LIEUTENANT						
<b>P8</b>		\$92,145	\$103,663	\$115,181	\$44.30	\$49.84	\$55.38
0715	POLICE CAPTAIN						

8 Active Proposed Classes in the Police Pay Plan

257 Active Proposed Classes in Chapel Hill, NC





